



# WV Workplace Violence Prevention Laws & Regulations



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## H.B. 4610

Approved - 10FEB2022



# WV

# S.B. 4182

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- (3) Training and education. -- With respect to the covered employees covered under a plan of a covered employer, the employer shall provide training and education to such employees who may be exposed to workplace violence hazards and risks, which meet the following requirements:
- (A) Annual training and education includes information on the plan, including identified workplace violence hazards, work practice control measures, reporting procedures, record keeping requirements, response procedures, and employee rights;
  - (B) Additional hazard recognition training for supervisors and managers to ensure they can recognize high-risk situations and do not assign employees to situations that predictably compromise their safety;
  - (C) Additional training for each such covered employee whose job circumstances have changed, within a reasonable timeframe after such change;
  - (D) New employee training prior to assignment;
  - (E) All training provides such employees opportunities to ask questions, give feedback on such training, and request additional instruction, clarification, or other follow-ups;
  - (F) All training is provided in-person and by an individual with knowledge of workplace violence prevention and of the plan; and
  - (G) All training is appropriate in content and vocabulary to the language, educational level, and literacy of such covered employees.