



PA

Workplace Violence Prevention Laws & Regulations

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- (1) Prepare a report from the risk assessment evaluation and establish a program. If there is more than one health facility within a system, there shall be a program established for each health facility. The program shall be updated annually.
- (2) Develop and maintain a detailed, written violence prevention plan that:
 - (i) identifies workplace risks;
 - (ii) establishes a system to identify and flag individuals with a history of violence; and
 - (iii) provides specific methods to address workplace risks.
- (3) Distribute the violence prevention plan and risk assessment report to those employees who are identified to be at risk for workplace violence and to other employees who request the violence prevention plan or risk assessment report.
- (4) Make the risk assessment report available to the public upon request.

- (5) Establish a method to expedite reporting and review of a report of workplace violence and make written recommendations to the health facility management on preventing additional incidents of similar workplace violence.
- (d) Employee training.--The committee shall provide appropriate employee training to employees at the time of hire and annually thereafter.