



MI

Workplace Violence Prevention Laws & Regulations



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(3) A local health department shall annually provide violence prevention training to all employees of the local health department and shall provide violence prevention training to a new employee of the local health department within 60 days after the date of hire.

The training must include a review of all of the following:

- (a) The local health department's policy on workplace violence prevention.
- (b) Techniques to de-escalate situations and minimize violent acts.
- (c) Appropriate responses to aggressive behavior, including, but not limited to, the use of restraining techniques.
- (d) Requirements and procedures for reporting a violent act.
- (e) The location of a safety device and how to operate the device.
- (f) Resources for coping with a violent act.
- (g) The rights of employees regarding a violent act and an injury resulting from a violent act.

(4) If an employee of a local health department provides care directly to a patient, the local health department shall only use the employee's first name on his or her identification badge.

(5) A local health department shall post in the local health department at least 1 sign stating that violent acts are not tolerated. The sign must be posted in a conspicuous location that is visible to the public. The local health department shall also include on its admission forms a conspicuous statement indicating that violent acts are not tolerated.