



LA

Workplace Violence Prevention Laws & Regulations



WWW.MABPROEDU.COM

H.B. NO. 312

Approved - 19APRIL2021



LA

H.R. 1195

Approved - 25APRIL2021

A.(1) Each regulated entity shall develop and maintain a workplace violence prevention plan that includes, at minimum, all of the following resources:

- (a) Resources for ongoing education on the issue of workplace violence.
- (b) Resources for prevention of workplace violence.
- (c) Resources on responding to incidents of workplace violence and debriefing with respect to such incidents and responses thereto.

(2) Each healthcare workplace violence prevention plan developed pursuant to this Section shall address and encompass all of the following:

(a) Personnel education and policies requiring all healthcare workers who provide direct care to patients to receive, at least annually, education and training in a format that provides an opportunity for interactive questions and answers with personal knowledge about the workplace violence prevention plan. The education and training delivered pursuant to a workplace violence prevention plan shall cover topics including but not limited to all of the following:

- (i) How to recognize the potential for violence to occur.
 - (ii) When and how to seek assistance to prevent or respond to violence.
 - (iii) How to report violent incidents to law enforcement.
 - (iv) Resources available to employees for coping with incidents of workplace violence.
- (b) A system for responding to and investigating violent incidents and situations involving violence.